

**CONSULTANT TO DEVELOP A NATIONAL ACTION PLAN ON UN SCR 1325**



Advertised on behalf of :

Location:	Office - based
Application Deadline :	05-Aug-13 ( <b>Midnight EAT</b> )
Type of Contract :	Individual Contract
Post Level :	National Consultant
Languages Required :	Arabic English
Starting Date :	5 - Aug-2021
(date when the selected candidate is expected to start)	
Duration of Initial Contract :	2 months
Expected Duration of Assignment :	2 months

**UNDP is committed to achieving workforce diversity in terms of gender, nationality and culture. Individuals from minority groups, indigenous groups and persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence.**

**UNDP does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment, and discrimination. All selected candidates will, therefore, undergo rigorous reference and background checks.**

**Background**

**1. Organizational Context**

The UN Security Council resolution 1325 (UNSCR 1325), unanimously adopted in October 2000, stressed the importance of the equal participation and full involvement of women in all efforts to maintain and promote peace and security. In the years since, seven additional resolutions on women, peace and security (WPS) have been adopted. UN partners in Somalia operationalizes the above through Joint Programming Initiatives (JPs) developed to achieve transformative results for gender equality and women empowerment in line with the UNSCF 2021-2025, NDP-9, National Action Plan on Sexual Violence in Armed Conflict, Somalia Women’s Charter and the draft National Action Plan on Women, Peace and Security. The JPs also responds to the expanded agenda for SCR 1325, Beijing+20 and the Sustainable Development Goals (SDGs).

UN Women works to support women’s engagement in peace and security to promote improved implementation, and monitoring and reporting of global commitments on women and peace and security, including as set out in Beijing Platform for Action and in Security Council resolutions 1325 (2000), 1820 (2008), 1888 (2009), 1889 (2009), 1960 (2010), 2122 (2013) and 2242 (2015), relevant Statements by the President of the Security Council, as well as related accountability frameworks established by the UN system. The resolutions on sustaining peace (S/RES/2282 and A/RES/70/262) offer a comprehensive approach to peacebuilding that prioritizes supporting capacities for peace across the conflict cycle. The

UN Women works to strengthen the capacity of actors engaged in inclusive peacebuilding and national dialogue processes to enhance women's participation and influence and to secure gender-equality outcomes.

In Somalia, the Ministry of Women and Human Rights Development (MoWHRD) and the CSOs have taken a number of initiatives to operationalize the WPS agenda. The Ministry of Women and Human Rights Development (MoWHRD) with support of UN Women, UNDP and other development partners has led the development of the Somalia Women's Charter. UN Women Somalia also supported the Ministry of Women and Human Rights Development in developing a draft National Action Plan on Women, Peace and Security and the Somalia Women Charter. The plan is in draft form and expected to be finalized by September 2021.

The WPS NAP Consultant exercises overall responsibility for planning, implementing, managing and technical support to the development, finalization and support to the endorsement of the National Action Plan on UN Security Council Resolution 1325. The Programme Specialist works in close collaboration with the programme and operations team, UN Women HQ staff, UN partners, Government officials and civil society ensuring successful UN Women programme implementation under the portfolio.

### **Duties and Responsibilities**

- **Support the establishment and Training of WPS national steering committee and other relevant stakeholders on 1325, including an introduction to UNSCR 1325 and subsequent UNSCRs and training on the development of a SMART Costed NAP on UNSCR 1325:**
  1. Develop training concept paper
  2. Develop tools for training including training guide, PowerPoints, and interactive materials.
  3. Facilitate trainings which include one for induction into Women Peace and Security (WPS) and one for development of costed NAP.
  
- **Conduct a situational analysis to document relevant national efforts on the implementation of UNSCR 1325.**

Participate in national, and local consultations on content for NAP

1. Develop a consultation plan and schedule together with National Steering Committee.
  2. Facilitate consultation meetings and provide interactive materials and talking points for the meetings as needed
  3. Develop consultation report after gathering the input from the participants
  4. Analyze the data collected through the survey that was circulated to Governmental entities to document the Somalia efforts on the implementation of UNSCR 1325.
  5. Facilitate sharing experience sessions with other countries that developed a NAP.
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- **Technical Support to the Ministry of Women and Human Rights Development and the National Steering Committee in developing SMART results focused NAP with integrated M&E and Budget plans, aligned to national frameworks and plans:**

1. Support the workshop by bringing in content from the consultations, draft NAP on UN SCR 1325 and lessons learned from other countries on NAPs
2. Draft a result based logical framework which will include clear indicators, targets, baseline, responsible institutions, and estimated budget.
3. Develop Terms of Reference for the proposed implementation structure
4. Draft NAP M&E framework and budget.
5. Present the NAP to National Steering Committee for validation before presenting to other validation forums.
6. Develop a communication plan for the NAP.

**Deliverables:**

- An approved work plan for the consultancy including schedule of activities, a tentative plan for meetings with key WPS stakeholders.
- Monthly reports on progress made against the agreed work plan.
- Draft Logical framework and budget of the NAP (Approved by MoWHRD and UN Women).
- Draft M&E framework of the NAP (Approved by MoWHRD and UN Women).
- Draft communication plan of the NAP (Approved by MoWHRD and UN Women)
- Training reports and materials, draft logical framework, draft budget, draft M&E framework, draft communication and planned reports should be submitted in written English language.

**Financial arrangements:**

Payment will be disbursed monthly upon satisfactory performance and receipt of the deliverables.

**Travel:**

The assignment requires travel to the field for consultation and validation workshop in the process of developing the costed NAP on UNSCR 1325. UN Women will organize the logistics of the travel and paid daily substance allowance and terminal fee as per the travel policies set by UN Women. The taxi fees for attending the meetings are under the responsibility of the Consultant.

**Competencies**

**Core Values:**

- Respect for Diversity
- Integrity
- Professionalism

**Core Competencies:**

- Awareness and Sensitivity Regarding Gender Issues
- Accountability
- Creative Problem Solving
- Effective Communication
- Inclusive Collaboration
- Stakeholder Engagement
- Leading by Example

Functional Competencies:

- Expert knowledge in Women, Peace, and Security;
- Proven ability to advocate and provide policy, substantive and strategic advice in women, peace, and security;
- Ability to develop and maintain strong partnerships;
- Ability to synthesize program performance data and produce analytical reports to inform management and strategic decision-making;
- Excellent analytical and communication skills required;
- Strong knowledge of UN programme management systems.

**Required Skills and Experience**

Qualification Education:

- Master's degree or equivalent in social sciences or area relevant to the ToR.

Experience:

- At least 7 years of progressively responsible experience at the national or international level in managing complex and multi-component programme interventions with national partners, preferably related to Women, Peace and Security, Women's Political Empowerment and Leadership;
- Extensive experience in supporting the development of NAPs on UNSCR 1325
- Experience in training various stakeholders on WPS
- Proven experience facilitating high level consultative workshops for Governmental Institutions and CSOs
- Experience working on inclusive politics in a fragile context, with demonstrated ability to deliver.

Language requirement:

- Proficiency in written and spoken English is required. Proficiency in Arabic language is an asset.

Submission of application:

Interested candidates are requested to submit electronic application by the deadline indicated in the post by submitting the following:

- CV.
- Letter of Interest containing the statement on candidate's experience in the field of recruitment.
- All applications must include (as an attachment) the completed UN Women Personal History form (P-11) which can be downloaded from P11 form. Kindly note that the system will only allow one attachment. Applications without the completed UN Women P-11 form will be treated as incomplete and will not be considered for further assessment.
- Please note that only candidates selected for an interview will be contacted.

This will be sent via email to [info@mwhrd.gov.so](mailto:info@mwhrd.gov.so) / [dg@mwhrd.gov.so](mailto:dg@mwhrd.gov.so)